

**TO:** All Applicants

**FROM:** Human Resources

**RE:** Application Process

Thank you so much for your interest in Chickasaw Holding Company. We appreciate receiving your application. Applications are reviewed when there are vacancies that need to be filled within the company.

If you are offered a position with any of the Chickasaw Companies, employment is contingent upon the applicant successfully passing an employment background check, a motor vehicle report review, and pre-employment physical and drug screen.

Please note, certain positions at Chickasaw Holding Company are safety sensitive.

By signing below, you have read and understand this process.

Again, we thank you for your interest in Chickasaw Holding Company.

Signature of Applicant

Date